



Steve and Bridgette Hawks, a husband and wife team with 70 years of cumulative experience in strategic planning, master planning, architecture, design and economic revitalization. Bridgette interacts with clients, researching and networking to find the right solution for the client's vision. Steve's responsibility is managing the implementation and execution of the solution.

They are now known for helping clients get their projects initiated, off the ground, moving forward.....maybe not doing all they want to, but "doing the best with what they've got".

Together they founded:

- solutions design group**; planning, design and project management.

- 360 grass roots**; a not for profit focussed on economic revitalization through the arts, health and well being, and intergenerational aspects of community living.

- 360 full circle group**; a team of expert owners that specialize in real estate and the built environment, providing the opportunity for clients to have a turn-key project. Services include everything from master planning, architecture, interior design and furnishings, engineering, construction, procurement and financial analysis of the built environment.

With the team's commitment and diverse background, they provide personal and exceptional integrated services not often found in the industry. This team has the proven track record to professionally represent and service clients of any magnitude.

Bridgette Weeden Hawks is co-founder of SDG with Steve Hawks. Those who know Bridgette describe her as visionary. She sees possibilities where others see problems, and as former CEO of Spencer Design Group, she challenges those around her to do the same.

Her 30 years experience includes strategic planning and completion of the built environment for commercial real estate clients with fortune 100 clients that include Southwestern Bell Corporation (now AT&T), American Airlines, Time Warner Telecom, Cingular, Sprint, Xerox, Chase, Bell Northern Research. Bridgette has worked with leaders in the real estate industry including, but not limited to Trammell Crow, Staubach, Jones Lang Lasalle, Colliers International, CB Richard Ellis, Billingsley Company, Transwestern, Grubb and Ellis, Stream Realty, and Hillwood to strategically plan and execute their commercial projects. Kenneth Copeland Ministries, City of Waxahachie, City of Grand Prairie, are just a few institutional clients where management of vision was implemented.

School of Architecture; Louisiana State University

Kaplan School of Real Estate

President of Development Division and Board Member of Taylor Realty Previous Board Positions: Executive Committee and Board Member of Central Dallas Association; Vice Chair for Development for the Make A Wish Foundation; Gilda's Club; and Board Member of Dallas Community College District Rising Star Program.

Stephen Douglas Hawks, co-founder of 360 Full Circle Group with his wife Bridgette, has over 40 years experience in commercial architecture and real estate.

Steve's passion for strategic master planning and Architecture began while working for Southwestern Bell corporation. His twenty-two year career with SBC formed his architectural thinking around the business aspects of architecture and community planning.

Steve embraces the strong relationship between economics, strategic planning, architecture and community planning. He applies his expertise in business, architecture and historical analysis in assisting communities to align their vision with execution and implementation tactics.

Steve has managed and executed projects for Fortune 500 clients in Texas, Kansas and Louisiana.

Registered Architect, Texas & Kansas, NCARB

Bachelor of Architecture, Kansas State University

Master of Business Administration, Houston Baptist University

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